



April 30, 2008



Job Postings – 3 openings at Altalink (www.altalink.ca)

Position Title: Manager, Stakeholder Engagement

Employment Status: Full Time

Location: Calgary, Alberta

Closing Date: May 18 2008

Summary

An opportunity currently exists for the position of Manager Stakeholder Engagement within the Consultation and Community Relations group. This role requires an experienced, strategic, technically proficient, outgoing and innovative individual to oversee the consultation processes required for major transmission projects for AltaLink. This is a permanent full time position located in Calgary.

Under the leadership of the Director Consultation and Community Relations, the Manager Stakeholder Engagement is accountable to lead the development and implement of best in class landowner consultation strategies and with the objective of obtaining input on project proposals and creating effective long term relationships with landowners.

Responsibilities

- Accountable for the development and application of appropriate stakeholder participation strategies, processes and tools required for electric transmission projects.

- Design public information sessions, open houses or other stakeholder engagement sessions that are required to obtain input on project.
- Lead a team of consultation specialists and guide other staff involved in stakeholder engagement in the selection and design of the appropriate consultation approaches and programs.
- Develop a strategy for obtaining continual feedback from stakeholders regarding transmission development.
- Act as AltaLink's witness for consultation issues at Alberta Utilities Commission (AUC) hearings.
- Manage consultants doing public consultation for transmission facilities.
- Maintain a network within the consultation community in Alberta.

Qualifications

- Degree or Diploma in Social Sciences or Communications from a recognized institution or equivalent education and experience.
- Minimum of 5 years experience in public consultation for proposed industrial facilities.
- Proven ability in dealing with the public.
- Able to deal with controversial public/landowner/agency issues.
- Background in dealing with land use issues, rights-of-way etc. with public stakeholders.
- Witness skills or similar background in public communication forums.
- Excellent verbal and written communication skills.
- Strong interpersonal skills.
- Strong Team Player.
- Membership in the International Association for Public Participation or similar organizations would be an asset.

Interested applicants can submit their resume and cover letter by May 18 2008. Please apply online at www.altalink.ca or email resume to trina.brazzoni@altalink.ca.

Position Title: Community Relations Specialist

Employment Status: Full Time

Location: Calgary & Edmonton

Closing Date: May 18 2008

Summary

NOTE: 1 position located in Edmonton and 1 in Calgary, Alberta

An opportunity currently exists for the position of Community Relations Specialist within the Consultation and Community Relations group. This role requires an experienced and outgoing individual to develop and manage relationships within communities and local governments in the areas in which we operate. Under the leadership and direction of the Director, Consultation and Community Relations the Community Relations Specialist is accountable to act as a liaison for these communities on electric transmission project developments AltaLink may be proposing as well as positioning and representing AltaLink within these communities.

Responsibilities

- Proactively identify community engagement opportunities and stakeholder issues and communicate them in a timely and clear fashion to project and corporate management.
- Develop an understanding of the various governments, NGOs, communities, aboriginal groups, multi-stakeholder organizations within your geographic area of responsibility.
- Act as the main liaison between communities and local governments and our project teams to ensure the best possible project integration within the community.

- Develop sustainable relationships with aboriginal communities.
- Provide recommendations on how to manage issues and take advantage of opportunities.
- Be the company spokesperson for local media related to AltaLink activities within the region.
- Stay current in regards to local and regional social, economic and environmental issues, opportunities and barriers that may impact transmission development or operations.
- Effective day-to-day implementation of corporate community investment program.
- Maintain accurate and up-to-date stakeholder contact database.
- Assist in the design of and attend open houses and other public or stakeholder group meetings associated with proposed transmission developments.
- Participate in regional multi-stakeholder organizations.

Qualifications

- Degree in Political, Social Sciences or Communications or equivalent education and experience.
- 5+ years experience, with a minimum of 2 years experience in a related field.
- Demonstrated ability to build and maintain relationships.
- Demonstrated ability to make sound judgments with respect to the appropriate behavior in given situations.
- Excellent verbal and written communication skills.
- Strong interpersonal skills.
- Strong team player.
- Existing community and government relationships within rural Alberta an asset.

Interested applicants can submit their resume and cover letter by May 18 2008. Please apply online at www.altalink.ca or email resume to trina.brazzoni@altalink.ca.

Position Title: Stakeholder Engagement Specialist

Employment Status: Full Time

Location: Calgary, Alberta

Closing Date: May 18 2008

Summary

An opportunity currently exists for the position of Stakeholder Engagement Specialist within the Consultation and Community Relations group. This role requires an experienced and outgoing individual to implement and coordinate the consultation process required for major electric transmission projects for AltaLink. This is a permanent full time position located in Calgary.

Under the leadership and direction of the Manager Stakeholder Engagement, the Stakeholder Engagement Specialist is accountable for delivering on landowner consultation strategies for major electric transmission projects with the objective of obtaining input to assist in the siting of these facilities.

Responsibilities

- Coordinate the consultation efforts on major transmission projects.
- Assist in determining consultation strategies and processes best suited to a particular project.
- Design and implement public information sessions, open houses, advisory committee meeting or other such events required to ensure full consultation.
- Consult directly with stakeholders to gather input on project proposals.
- Proactively identify stakeholder engagement opportunities and stakeholder issues and communicate them to the project team.
- Manage consultants doing public consultation on AltaLink's behalf.

- Act as AltaLink's witness for consultation issues at Alberta Utilities Commission (AUC) hearings.
- Prepare the consultation portion of AUC Facility applications.
- Participate in regional multi-stakeholder organizations.
- Manage the consultation budget associated with large projects.

Qualifications

- Degree in Social Sciences or equivalent education and experience.
- 5+ years experience, with a minimum of 2 years in a closely related field.
- Proven ability in dealing with the public.
- Able to deal with controversial public/landowner/agency issues.
- Witness skills or similar background.
- Background with land use and right-of-way issues.
- Demonstrated ability to build and maintain relationships.
- Excellent verbal and written communication skills.
- Experience in consultation on linear facilities and asset.
- Strong interpersonal skills.
- Strong team player.

Interested applicants can submit their resume and cover letter by May 18 2008. Please apply online at www.altalink.ca or email resume to trina.brazzoni@altalink.ca.

2008 Signature Event - Accommodations

There has been a change in contact information for room reservations. For more information please visit: http://www.iap2wildrosechapter.org/news_and_events/signature_event

And if you haven't registered, please visit: <http://www.eventplan.net/iap2/>

New Training Opportunities

The following training opportunities may be of interest to IAP2 members. For more information: http://www.iap2wildrosechapter.org/iap2_certificate_program/other_upcoming_training

PublicDecisions.com

Courses scheduled for May 2008 include:

- May 6 - Up Close and Personal: Managing News Media in Public Involvement
 - May 6 and 13 - Avoiding Surprises: How to Find out How Complex A Topic Is (2-part class)
 - May 7 - Public Participation in Crisis
 - May 8 and 15 - Avoiding Surprises: Techniques for Scoping Topics for Public Involvement (2-part class)
 - May 13 - Who Are These People and Why Do They Hate Me?
 - May 14 - Crisis Prevention, Preparation, Response and Recovery
 - May 14 - Working with Native American Communities
 - May 20 - Building a Business Case for P2
 - May 21 - Community Planning Overview: How to Devise a Strategy for Any Development Situation
 - May 23 - Enhancing the Effectiveness of Public Meetings
 - May 28 - Community Planning Events: Why and How to Organise Them
 - Jun 11 - Graphic Design for Enlightening Communication
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Masterful Facilitation: Becoming an Inspired Facilitator

A 3-Tier Institute to Build and Enhance your Confidence and Skill

- The [Competent Facilitator: Essential Skills for Guiding Groups](#) - May 14 to 16, 2008 (3 full days) in Vancouver, BC
 - [Facilitating Wise Action for Lasting Impact: Engaging Groups in Meaningful Conversations around Complex Issues](#) - July 13 to 16, 2008 at Rivendell Retreat Centre on Bowen Island, BC, Canada
 - The [Inspired Facilitator: Achieving Mastery in Engaging Organizations and Communities](#) - October 27 to 29, 2008 in Vancouver, BC
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Group Facilitation Skills for Public Involvement

Calgary, Alberta, May 23-24, 2008

This [two-day course](#) will provide the guidance, skills and knowledge necessary to become comfortable with basics of group facilitation – with a focus on facilitating public and stakeholder involvement. Participants will learn facilitation skills to calm controversy, expand positive participation, build consensus and move discussion forward. This course places an emphasis on planning and designing facilitated public involvement processes and has a practicum component that gives all participants ample opportunity to facilitate in a supportive and constructive environment.

The Art of Hosting and Convening Conversations

The [Art of Hosting and Convening Conversations](#) is a training for those who aspire to learn how to work with groups in more interactive, engaging and effective ways; nurturing collective intelligence, shared learning and effective action. Participants will be provided with basic theory and practices of specific competencies

required to live and work in the tension between chaos and order – The Chaordic Field where learning and innovation take place and where wise and sustainable change can be discovered. This training is built on the assumption – and experience – that seeking change for the common good calls for involvement, collective intelligence, and co-creation to discover new solutions to build powerful engagements and systems of influence.

DATE: June 9-11, 2008

LOCATION: Cochrane Ranch House

COSTS: \$1025 USD for Business and Government, \$775 USD for Non-profit and Individual. Price includes: training, materials and meals. Limited to a maximum of 35 participants.

Registration Deadline: May 9, 2008

REGISTRATION: Through the [Berkana Institute](#)

For more information feel free to contact us:

Cheryl De Paoli - 403.701 .3489, Email cheryldp@shaw.ca

Zrinka Glavas - 403.891.9791, Email zrinkaglavas@yahoo.com

Foundations of Appreciative Inquiry

Date: June 9-13, 2008

Location: Denver, CO (location TBD)

A Workshop for Leaders, Managers, and Consultants in Change

Discover positive change in this Foundations-level workshop! Internationally-recognized writer, speaker and consultant, Amanda Trosten-Bloom, introduces the theory and practice of this groundbreaking approach to organization change. Learn how businesses and communities around the globe have transformed their organizations using Appreciative Inquiry. Hear how international corporations, non-profits, federal agencies, and local governments have improved performance and enhanced morale, organization vitality and customer satisfaction by engaging in inquiries involving thousands. Develop your skills to lead key steps in the Appreciative Inquiry process: select affirmative topics, craft and conduct appreciative interviews, envision positive futures, design provocative propositions and create sustainable appreciative organization cultures.

